

# Annexure-D

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

### I. DETAILS OF THE LISTED ENTITY

1	Corporate Identity Number (CIN) of the Listed Entity	L45200GJ2015PLC083577
2	Name of the Listed Entity	BIGBLOC CONSTRUCTION LIMITED
3	Year of incorporation	2015
4	Registered office address	Office no. 908, Rajhans Montessa, Dumas Road, Magdalla Choryasi, Surat -395007, Gujarat, India
5	Corporate address	Office no. 908, Rajhans Montessa, Dumas Road, Magdalla Choryasi, Surat -395007, Gujarat, India
6	E-mail	<a href="mailto:bigblockconstructionltd@gmail.com">bigblockconstructionltd@gmail.com</a>
7	Telephone	0261-2463262/2463263
8	Website	<a href="https://nxtbloc.in/">https://nxtbloc.in/</a>
9	Financial year for which reporting is being done	2022-2023
10	Name of the Stock Exchange(s) where shares are listed	BSE LIMITED, NATIONAL STOCK EXCHANGE OF INDIA LIMITED
11	Paid-up Capital	14,15,75,750
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Alpesh Somjibhai Makwana Company Secretary and Compliance Officer E-Mail: <a href="mailto:compliancesecretary@nxtbloc.in">compliancesecretary@nxtbloc.in</a> Mo.: +91 9875173109
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone Basis

### II. PRODUCTS/SERVICES

<b>14</b>	<b>Details of business activities (accounting for 90% of the turnover):</b>		
	<b>Description of Main Activity</b>	<b>Description of Business Activity</b>	<b>% of Turnover of the entity</b>
a)	Manufacturing of AAC blocks	Manufacturing of AAC blocks	95%
<b>15</b>	<b>Products/Services sold by the entity (accounting for 90% of the entity's turnover):</b>		
	<b>Product/Service</b>	<b>NIC Code</b>	<b>% of total Turnover contributed</b>
a)	AAC Blocks	23954	95%

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### III. OPERATIONS

#### 16 Number of locations where plants and/or operations/offices of the entity are situated:

	Location	Number of plants	Number of offices	Total
a)	National	1	1	2
b)	International	-	-	-

#### 17 Markets served by the entity:

##### a) Number of locations

	Locations	Number
	National (No. of States & Union Territories)	5
	International (No. of Countries)	0

##### b) What is the contribution of exports as a percentage of the total turnover of the entity?

	Import	Export
	0	0.00%

##### c) A brief on types of customers:

Builders, Building and Civil Contractors, Industries, Dealers/Distributors, Government Contractors

### IV. EMPLOYEES

#### 18 Details as at the end of Financial Year:

##### a) Employees (including differently abled):

	Particulars	Total (A)	Male	(% of Total)	Female	(% of Total)
1	Permanent	157	140	89.17%	17	10.83%
2	Other than Permanent	156	150	96.15%	6	3.85%
3	Total employees	313	290	92.64%	23	7.35%

##### Workers (including differently abled):

	Particulars	Total (A)	Male	(% of Total)	Female	(% of Total)
1	Permanent	NA	NA	NA	NA	0.00%
2	Other than Permanent	NA	NA	NA	NA	0.00%
3	Total employees	NA	NA	NA	NA	0.00%

##### b) Differently abled Employees: Not Applicable

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**19 Participation/Inclusion/Representation of women:** Not Applicable

**20 Turnover rate for permanent employees and workers: (Disclose trends for the past 3 years)**

	FY23			FY22		
	Male	Female	Total	Male	Female	Total
Permanent Employees	13.57%	8.33%	10.00%	20.00%	10.00%	15.00%
Permanent Workers	9.00%	10.00%	9.50%	10.00%	10.00%	10.00 %

### V.

**21 Holding, Subsidiary and Associate Companies (including joint ventures):**

	Name of the holding/subsidiary/associate companies/ joint ventures (A)	Indicate whether holding/ Subsidiary/Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	STARBIGBLOC BUILDING MATERIAL PRIVATE LIMITED	Subsidiary	100	Yes
2	BIGBLOC BUILDING ELEMENTS PRIVATE LIMITED	Subsidiary	99.99	Yes
3	SIAM CEMENT BIG BLOC CONSTRUCTION TECHNOLOGIES PRIVATE LIMITED	Joint Venture	52	Yes

### VI.

**22 CSR Details:**

1	Whether CSR is applicable as per section 135 of Companies Act, 2013:	Yes
2	Turnover (in ₹)	1,13,82,75,000
3	Net worth (in ₹)	51,81,97,000

### VI. TRANSPARENCY AND DISCLOSURES COMPLIANCES

**23 Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:** Not Applicable

**24 Overview of the entity's material responsible business conduct issues:**

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format: **As Mentioned in Management Discussion and Analysis of the Annual Report**

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## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure		P	P	P	P	P	P	P	P	P
Questions		1	2	3	4	5	6	7	8	9
Policy and management processes										
1	a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	No	No	No	No	No	No	No	No	No
	b. Has the policy been approved by the Board? (Yes/No)	No	No	No	No	No	No	No	No	No
	c. Web Link of the Policies, if available	No	No	No	No	No	No	No	No	No
2	Whether the entity has translated the policy into procedures. (Yes/No)	No	No	No	No	No	No	No	No	No
3	Do the enlisted policies extend to your value chain partners? (Yes/No)	No								
4	Name of the national and international codes/certifications/labels/standards adopted by your entity and mapped to each principle									
5	Specific commitments, goals and targets set by the entity with defined timelines, if any: The Committee is committed to adhere to NGRBC guidelines									
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.: Not Applicable									
<b>Governance, leadership and oversight</b>										
7	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)									
8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Naresh Sitaram Saboo, Managing Director, DIN: 00223350								
9	Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes/No). If yes, provide details.	Yes, Corporate Social Responsibility Committee and Risk Management Committee								



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## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

### PRINCIPLE 1: BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE.

#### Essential Indicators

<b>1 Percentage coverage by training and awareness programmes on any of the Principles during the financial year:</b>			
Board of Directors	3	Updates on Sustainability initiatives.	100%
Key Managerial Personnel	3	Updates on Sustainability initiatives.	100%
Employees other than BoD and KMPs	12	Skill Building, Personal and Managerial Effectiveness – Development of capacity to perform the tasks more efficiently. Ethics, Risk and Compliance – helped in improving employee awareness on ethics, risk and compliance that in turn lead to follow applicable policies diligently. Health & Safety – Adoption of improved health and safety measures.	
Workers	12	Skill Building, Personal and Managerial Effectiveness – Development of capacity to perform the tasks more efficiently. Ethics, Risk and Compliance – helped in improving employee awareness on ethics, risk and compliance that in turn lead to follow applicable policies diligently. Health & Safety – Adoption of improved health and safety measures.	-
<b>2</b>	Details of fines/penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website): <b>Not Applicable</b>		
<b>3</b>	Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed: <b>Not Applicable</b>		
<b>4</b>	Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy: <b>NO</b>		
<b>5</b>	Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/corruption: <b>Not Applicable</b>		
<b>6</b>	Details of complaints with regard to conflict of interest: <b>Not Applicable</b>		
<b>7</b>	Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest.: <b>Not Applicable</b>		

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## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

### PRINCIPLE 2: BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE

#### Essential Indicators

- 
- |   |  |
|---|--|
| 1 | Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively: <b>Not Applicable</b> |
|---|--|
- 
- |   |  |
|---|--|
| 2 | a. Does the entity have procedures in place for sustainable sourcing? (Yes/No): <b>Not Applicable as the Company is already using Sustainable sourcing as its material inputs.</b> |
|   | b. If yes, what percentage of inputs were sourced sustainably?   |
- 
- |   |  |
|---|--|
| 3 | Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste. |
|---|--|
- 
- |   |   |
|---|---|
| 4 | Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No): <b>Not Applicable</b>   |
|   | If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same. |
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## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

2 Details of retirement benefits, for Current FY and Previous Financial Year:

Benefits	FY23			FY22		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Y	100%	100%	Y
Gratuity	100%	100%	Y	100%	100%	Y
ESI	NA	NA	NA	NA	NA	NA
NPS	NA	NA	NA	NA	NA	NA
Superannuation	NA	NA	NA	NA	NA	NA

3 Accessibility of workplaces

Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard: **Not Applicable**

4 Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy: **No**

5 Return to work and Retention rates of permanent employees and workers that took parental leave: **Not Applicable**

6 Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No	If Yes, then give details of the mechanism in brief
Permanent Workers	Yes	HR Department will be responsible for grievance redressal.
Other than Permanent Workers	Yes	HR Department will be responsible for grievance redressal.
Permanent Employees	Yes	HR Department will be responsible for grievance redressal.
Other than Permanent Employees	Yes	HR Department will be responsible for grievance redressal.

7 Membership of employees and worker in association(s) or Unions recognised by the listed entity: **Not Applicable**

8 Details of training given to employees and workers: **Not Applicable**

9 Details of performance and career development reviews of employees and worker: **Not Applicable**

10 Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?: **Yes**

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?: **Regular technical expert visits are organised**

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N): **Yes**

d. Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/No): **Yes**

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## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

11 Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY23	FY22
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	NIL	NIL
	Workers	NIL	NIL
Total recordable work-related injuries	Employees	NIL	NIL
	Workers	NIL	NIL
No. of fatalities	Employees	NIL	NIL
	Workers	NIL	NIL
High consequence work-related injury or ill-health (excluding fatalities)	Employees	NIL	NIL
	Workers	NIL	NIL

12 Describe the measures taken by the entity to ensure a safe and healthy work place: **Regular training for Health and Safety**

13 Number of Complaints on the following made by employees and workers:

	FY23			FY22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	NIL	NIL	NIL	NIL	NIL	Not Applicable
Health & Safety	NIL	NIL	NIL	NIL	NIL	Not Applicable

14 Assessments for the year:

	<b>% of your plants and offices that were assessed (by entity or statutory authorities or third parties)</b>
Health and safety practices	100
Working Conditions	100

15 Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions: **Not Applicable**

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## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

### PRINCIPLE 4: BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS

#### Essential Indicators

1 Describe the processes for identifying key stakeholder groups of the entity.

2 List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group:

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/Half yearly/ Quarterly/others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors and Shareholders	No	<ul style="list-style-type: none"> <li>Annual shareholders' meetings</li> <li>Management of investor relations</li> <li>Annual and quarterly reports</li> <li>Corporate filings with stock exchange</li> </ul>	Regular Intervals	<ul style="list-style-type: none"> <li>Robust corporate governance</li> <li>Consistent returns including dividend payout</li> <li>Enhancing revenue and market value</li> </ul>
Customers	No	<ul style="list-style-type: none"> <li>Customer satisfaction survey</li> <li>Customer representative meet-ups</li> <li>Online communication</li> </ul>	Continuous	<ul style="list-style-type: none"> <li>Product cost and quality</li> <li>Timely delivery</li> <li>Post-delivery concerns</li> <li>Responsible and sustainable production</li> </ul>
Suppliers	No	<ul style="list-style-type: none"> <li>Supplier assessment</li> <li>Meetings with suppliers</li> </ul>	Continuous	<ul style="list-style-type: none"> <li>Ethical business practices</li> <li>Contract negotiations and timely payments</li> <li>Continued business relationship</li> <li>Prevention of violations of human rights in the supply chain</li> </ul>
Local Communities	No	Personal Meet	Need Basis	as a part of Corporate Governance
Employees	No	<ul style="list-style-type: none"> <li>Regular trainings and workshops</li> <li>Employee feedback</li> <li>Employee grievance mechanism</li> <li>Internal communication systems</li> </ul>	Continuous	<ul style="list-style-type: none"> <li>Career and personal development</li> <li>Training and development opportunities</li> <li>Smooth and effective grievance mechanism</li> <li>Appraisal and compensation</li> </ul>
Government and Regulatory Authorities	No			
Trade Associations	No			
Media	No			

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## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

### Leading Indicators

- 
- 1 Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board: **On Email or Letters etc.**

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  - 2 Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes/No): **Yes**  
If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity: **No**

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  - 3 Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups. Employees
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## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

### PRINCIPLE 5: BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS

#### Essential Indicators

1 Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY23			FY22		
	Total (A)	No. of employees/workers covered (B)	% (B/A)	Total (C)	No. of employees/workers covered (D)	% (D/C)
<b>Employees</b>						
Permanent	157	157	100	130	130	100
Other than permanent	156	156	100	140	140	100
Total Employees	313	313	100			
<b>Workers</b>						
Permanent	NA	NA	NA	NA	NA	NA
Other than permanent	NA	NA	NA	NA	NA	NA
Total Workers	NA	NA	NA	NA	NA	NA

2 Details of minimum wages paid to employees and workers, in the following format:

Category	FY23					FY22				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
<b>Employees</b>										
Permanent		NA	NA	NA	NA		NA	NA	NA	NA
Male		NA	NA	ALL	100		NA	NA	ALL	100
Female		NA	NA	ALL	100		NA	NA	ALL	100
Other than Permanent		NA	NA	NA	NA		NA	NA	NA	NA
Male		NA	NA	NA	NA		NA	NA	NA	NA
Female		NA	NA	NA	NA		NA	NA	NA	NA

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2 Details of minimum wages paid to employees and workers, in the following format: (Contd.)

Category	FY23					FY22				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
<b>Workers</b>										
Permanent		NA	NA	NA	NA		NA	NA	NA	NA
Male		NA	NA	ALL	100		NA	NA	ALL	100
Female		NA	NA	ALL	100		NA	NA	ALL	100
Other than Permanent		NA	NA	NA	NA		NA	NA	NA	NA
Male		NA	NA	NA	NA		NA	NA	NA	NA
Female		NA	NA	NA	NA		NA	NA	NA	NA

3 Details of remuneration/salary/wages, in the following format:

	Male		Female	
	Number	Median remuneration/ salary/wages of respective category	Number	Median remuneration/ salary/wages of respective category
Board of Directors (BoD)	3	1410539	NA	NA
Key Managerial Personnel	1	58737	1	362079
Employees other than BoD and KMP	290	180280	23	180280
Workers				

4 Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No): No

5 Describe the internal mechanisms in place to redress grievances related to human rights issues: **HR Department will be responsible for grievance redressal**

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6 Number of Complaints on the following made by employees and workers:

	FY23			FY22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	NIL	NIL	NA	NIL	NIL	NA
Discrimination at workplace	NIL	NIL	NA	NIL	NIL	NA
Child Labour	NIL	NIL	NA	NIL	NIL	NA
Forced Labour/Involuntary Labour	NIL	NIL	NA	NIL	NIL	NA
Wages	NIL	NIL	NA	NIL	NIL	NA
Other human rights related issues	NIL	NIL	NA	NIL	NIL	NA

7 Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases: **HR Department will be responsible for grievance redressal**

8 Do human rights requirements form part of your business agreements and contracts? (Yes/No): **Yes**

9 Assessments for the year:

Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	

10 Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 9 above: **No action required**

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## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

### PRINCIPLE 6: BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT

#### Essential Indicators

1 Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY23	FY22
Total electricity consumption (A)	6121.25	6575.20
Total fuel consumption (B)	125.00	132.00
Energy consumption through other sources (C)	0.00	0.00
Total energy consumption (A+B+C)	6246.25	6707.20
Energy intensity per rupee of turnover (Total energy consumption/turnover in rupees)	NA	NA
Energy intensity (optional) – the relevant metric may be selected by the entity	NA	NA

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

2 Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

3 Provide details of the following disclosures related to water, in the following format:

Parameter	FY23	FY22
Water withdrawal by source (in kilolitres)		
(i) Surface water	0	
(ii) Groundwater	127750	137758
(iii) Third party water	0	0
(iv) Seawater/desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	127750	137758
Total volume of water consumption (in kilolitres)	127750	137758
Water intensity per rupee of turnover (Water consumed/turnover)		
Water intensity (optional) – the relevant metric may be selected by the entity		

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

4 Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.



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- 5 Please provide details of air emissions (other than GHG emissions) by the entity, in the following format: **Not Applicable**
- 
- 6 Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format: **Not Applicable**
- 
- 7 Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details: **No**
- 
- 8 Provide details related to waste management by the entity, in the following format: **Not Applicable**
- 
- 9 Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes: **Not Applicable**
- 
- 10 If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/clearances are required, please specify details in the following format: **Not applicable**
- 
- 11 Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year: **Not Applicable**
- 
- 12 Is the entity compliant with the applicable environmental law/regulations/guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format: **Not Applicable**
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## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

### PRINCIPLE 7: BUSINESSES, WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT

#### Essential Indicators

- 
- 1 a. Number of affiliations with trade and industry chambers/associations.  
b. List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/affiliated to.

Sr. No.	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/associations (State/National)
1	Indian Green Building Council	NATIONAL

- 
- 2 Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities: **Not Applicable**
-

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## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

### PRINCIPLE 8: BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

#### Essential Indicators

1	Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year: <b>Not Applicable</b>		
2	Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format: <b>Not Applicable</b>		
3	Describe the mechanisms to receive and redress grievances of the community.  We have established a grievance mechanism that is accessible to all our stakeholder groups. All concerns and grievances can be raised through the 'Contact Us' section on our website or through our dedicated email ID: <a href="mailto:compliancesecretary@nxtbloc.in">compliancesecretary@nxtbloc.in</a> . Further, local communities or the local stakeholders can directly connect with human resources/CSR representatives at respective locations for reporting any concerns.  We have initiated systems to ensure fast redressal of queries within a specified duration from the receipt of the complaint. If the complaint remains unresolved, it will be escalated to the respective local point of contact. The contact details of the officers are available with the concerned departments at each unit. If stakeholders are not satisfied with the response received from the local point of contact, then the grievance can be escalated to the Concerned Unit Heads or Department Heads. In cases where the complaint is still unresolved, the stakeholder can write directly to our Senior Management explaining the details of the issue concerned. In the reporting year, no concerns were raised by any stakeholder that could be regarded as critical in nature.		
4	Percentage of input material (inputs to total inputs by value) sourced from suppliers:		
		<b>FY23</b>	<b>FY22</b>
	Directly sourced from MSMEs/small producers	10 to 20 % sourced from MSME	10 to 20 % sourced from MSME
	Sourced directly from within the district and neighbouring districts		

# Annexure-D

## BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

### PRINCIPLE 9: BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER

#### Essential Indicators

1	Describe the mechanisms in place to receive and respond to consumer complaints and feedback: <b>Immediat actions are taken for corrective measures, if need be sales return grievance is provided</b>						
2	Turnover of products and/services as a percentage of turnover from all products/service that carry information about:						
	<b>Products/Services</b>					<b>As a percentage to total turnover</b>	
	AAC Blocks					95%	
	Block jointing Mortar					4%	
	Others					1%	
3	Number of consumer complaints in respect of the following:						
		<b>FY23</b>		<b>Remarks</b>	<b>FY22</b>		<b>Remarks</b>
		<b>Received during the year</b>	<b>Pending resolution at end of year</b>		<b>Received during the year</b>	<b>Pending resolution at end of year</b>	
	Data privacy	NIL	NIL	NA	NIL	NIL	NA
	Advertising	NIL	NIL	NA	NIL	NIL	NA
	Cyber-security	NIL	NIL	NA	NIL	NIL	NA
	Delivery of essential services	NIL	NIL	NA	NIL	NIL	NA
	Restrictive Trade Practices	NIL	NIL	NA	NIL	NIL	NA
	Unfair Trade Practices	NIL	NIL	NA	NIL	NIL	NA
	Other	NIL	NIL	NA	NIL	NIL	NA
4	Details of instances of product recalls on account of safety issues: <b>Not Applicable</b>						
5	Does the entity have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy: <b>Not Applicable</b>						
6	Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services: <b>Not Applicable</b>						